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NOTIFICATION OF ESTABLISHMENT OF EQUAL OPPORTUNITY CELL Prism Cell (Denotes Diversity)

To address issues of gender equality and gender-related discrimination among the staff and students, the university has established the "Equality Opportunity Cell." Its purpose is to monitor the efficient execution of the policies and programmes for all the university's susceptible groups. Its goals are to ensure diversity in the student, faculty, and staff communities and to end all forms of prejudice among all parties involved in running the university. It aims to foster an environment that will foster the development of positive interpersonal relationships among students from varied social backgrounds.

The university is dedicated to fostering diversity and achieving lively, inclusive growth for all of its sections through equal opportunity, knowledge creation, dissemination and non-discriminatory educational environment.

To achieve all these goals, the Equal Opportunity Cell conducts seminars, workshops, guest lectures, activities, and awareness programmes from time to time on issues of contemporary significance and importance.

Objectives:

1. To provide guidance and counselling to students with respect to academic, financial, social and other matters and to oversee the effective implementation of policies and programs for disadvantaged groups.
2. To adopt measures to ensure due share of utilization by SC, ST, OBC, minorities in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
3. To orient them for scholarships, test and programs which will help them receive financial support from State/Central Government and to organize interface with well-established/leading academicians from the same categories regularly so that the students are motivated towards achieving their goals.
4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities
5. To provide them access to opportunities through guest-lectures and broaden their knowledge.
6. To introduce to them, social welfare schemes offered by the State Government for the betterment and promotion of these classes.

Formation of Equal Opportunity Cell: Prism Cell is as follows

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JSPM UNIVERSITY PUNE

(Enacted by State Govt. of Maharashtra- JSPM University Pune, Act 2022 [Mah. Act No. IV of 2023])

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